

## **EARTHSHINE LODGE PROGRAM STAFF JOB DESCRIPTION**



### **Organizational Summary:**

Earthshine Lodge is a mountaintop getaway offering **extraordinary experiences through retreats, outdoor education, family getaways, and adventure programs**. We aim to create an environment where guests are encouraged to develop connections to self, others, and the natural environment. The programs and retreat opportunities offered at Earthshine Lodge are unique learning experiences and the center's environment is an equally important part of the customer experience. Our guests appreciate the ability to get away from it all to a secluded mountain oasis with picturesque views and acres of forest to explore. In all we do, we are working towards environmentally conscious facilities and programs to support our goal of encouraging environmentally responsible and conservation-based practices.

Earthshine Lodge offers programs year-round to maximize the opportunities on the mountaintop. Throughout the summer and many weekends, families, groups, and individuals are welcome to stay at our Bed and Breakfast accommodations at the Lodge and Sunrise Cottage. Throughout the school year, Earthshine Lodge offers Outdoor Education field trips (predominantly 2 night-3 day experiences) that focus on living history, environmental education, team building, and adventure. Earthshine Lodge is also a destination for a range of retreats and events including reunions, weddings, and community gatherings. [www.EarthshineNC.com](http://www.EarthshineNC.com)

### **Overview of the Program Staff Role:**

The role of the Program Staff member(s) is multifaceted. The Program Staff are instructors for Outdoor Education programs and retreats. Program Staff have a range of responsibilities around the property--assisting with projects throughout the season(s).

### **Major responsibilities include:**

- Instruction of Earthshine Outdoor Education programs including Explore Appalachia, Earth Explorers, and Discovery programs.
- Leading, teaching, and facilitating activities for a wide range of age-groups.
- Providing hospitality assistance and interaction with guests, and groups on-site.
- During non-teaching days / hours, Program Staff may be offered project days to work on programmatic and facility projects (as needed).
- Program Staff work with the Director of Outdoor Education and Lead Program Staff to develop and grow the Outdoor Education programs of Earthshine Lodge. All staff members' feedback is appreciated as we grow our programs.
- Assist with food service as needed, particularly with outdoor education groups.
- Set a positive example of the Earthshine mission and wellness perspective for guests.

**Requirements:** Successful candidates must have a Bachelor's degree (or equivalent work experience). Applicants should have instructional and/or logistical experience in outdoor education and a varied range of technical outdoor skills, certifications, and competencies (e.g., rock climbing, backpacking, Wilderness First Responder certification, etc) are preferred. Candidates should have a demonstrated track record of a hard work ethic along with strong teaching and project-based skills.

**Compensation:**

- \$100-125 / day for the Spring 2021 season (based on experience)

**Work Schedule:**

Spring Program Staff will work out an individual work agreement for the days and programs they are available to work. The highest need for Spring Program staff will be on Wednesdays, Thursdays, and Saturdays from late April through May, with the possibility of staying on as summer program staff.

To Apply:

Send your Resume and Cover Letter to:

[ali@earthshinenc.com](mailto:ali@earthshinenc.com)

**Subject:** Spring Season Program Staff